

Brillante Academy Network

Board of Directors Meeting

Minutes for the date of Aug. 30, 2023

Agenda	Discussion	Action
Welcome and Call to Order	Board Members: Alfredo Villalobos, John Escamilla, Maggie Barreiro, were physically present. Dan West, Victor Saenz, and Trevor Sorensen were present via Zoom. Brillante representatives: Aaron Brenner, Janis De Luna- Director of Operations,	Meeting called to order by Dan West-Brillante Board Chair at 7:03 PM.
Attendance and Quorum	Quorum was met. All board members were present.	
Review & Approval of August 30, 2023 minutes	Minutes added that: Brillante Handbook should be revisited to ensure that the uniform description was corrected.	Maggie Barreiro moved to approve the minutes; John Escamilla seconded.
Reading of Brillante Mission	<p><i>Our Mission: Brillante Academy, a dual language school in the classical tradition, helps students to grow intellectually, socially and physically into young men and women of good character and spirit, and to be prepared for excellence in high school, college and beyond.</i></p> <p><i>Our Root Beliefs:</i> Every child possesses inherent dignity & infinite potential. Parents are the first educators. Learning and excelling in two Languages (English and Spanish) builds bridges, opens doors, and strengthens minds. Truth, goodness, and beauty cultivate the mind, body, and spirit of every child.</p> <p><i>Our Core Virtues:</i> At Brillante Academy we know that good character equals happiness that lasts across our school community. We commit to teaching and living the following virtues: Wisdom, Courage, Self-Control, Justice, and Love.</p> <p><i>Our Goals:</i> Our goal is for Brillante students to lead lives of excellence, virtue, purpose and impact. We will accomplish this</p>	<p>All board members reviewed our Mission for Brillante, keeping in mind that our purpose is to make Brillante Academy a success.</p> <p>The Mission, Root Beliefs, Core Virtues, and Goals were read aloud by Board Member Alfredo Villalobos.</p>

	<p>through the best instructional practices we have tested across the country. We plan on having</p> <ul style="list-style-type: none"> * a longer school day and year * technology-based blended learning to deliver individualized instruction * a dual-language immersion program with intensive support and coaching of teachers... * combining this with a robust character education program, centered around five core virtues. <p>By setting high expectations for our students, they will grow in character and virtues every day.</p>	
<p>Review and Approval of:</p> <p>A. Bus Purchase- RE: Transportation of Brillante students</p> <p>B. Brillante Handbook</p> <p>C. Expansion Amendment</p>	<p>The Board discussed whether the matter of insurance had already been covered. Ms. Maggie Barreiro questioned whether the budget had already allotted for the bus driver positions. It was confirmed that bus driver positions were already budgeted for.</p> <p>Aaron shared that the handbooks for employees and for students is being reviewed by the attorney. The Board voted to approve that there is a Brillante Handbook in place. John Escamilla stated that if the only reason approval was needed was to confirm that there was a handbook in place, then the Board could always come back and make any modifications if needed in future Board meetings. Special Education documents were shared and approved by the Board.</p> <p>Aaron Brenner shared information relating to a possible partnership with a Rising Star type of daycare. However, no voting on behalf of the Board is needed.</p>	<p>Alfredo Villalobos moved to approve the purchase of the buses and Maggie Barreiro seconded the motion.</p> <p>Dan West proposed that we share the Brillante Handbook with Attorney Tommy Fuller for review. He also proposed that items be submitted in a timely manner for appropriate review.</p> <p>Villalobos motioned to approve the Billante Employee Handbook, the Brillante Family Handbook, and the special education documents, and John Escamilla seconded the motion. All were in favor.</p>

Facility Committee	Aaron Brenner and Alfredo Villalobos shared about the progress taking place on the property. The canopies and sidewalks have been completed. The fence was being completed and doors to the warehouse were painted to give the warehouse a new look. Security on the site was discussed. There is a full time security team on site and one during the night to monitor the furniture that was just purchased.	Aaron Brenner, Alfredo Villalobos, and Janis De Luna gave a summary.
Student Recruitment	<p>Student numbers were reviewed.</p> <p>Strength: Aaron shared that he believed Brillante would be fully enrolled in PK4 by mid-September with the help of social media, table presentations, and other types of advertisement.</p> <p>Weakness: Our kindergarten numbers are low and it is possible that changes will need to be made.</p> <p>First grade would be combined into one classroom. One of the teachers will be moved to Pre-Kinder 4, and another teacher resigned.</p> <p>John Escamilla asked about whether students that were no-shows had been called and prompted to share the reasons as to why they would no longer be coming to Brillante. Transportation was thought to possibly be a factor as well as exposure.</p>	
Finance Committee	Unable to get a full BookReport summary-Trevor will be working with BookReport to get the Board up to speed with the financials. Trevor Sorensen was introduced to the Board and he shared a bit about his role with Brillante.	
Fundraising Update	Aaron shared that the Calder Foundation would be doing a visit in the late winter-early spring. There is a need for a new fundraising lead, which Stephanie and Aaron are looking into.	
Legal Committee Updates	The handbook has been sent to Tom for further review.	

Board Updates	The discussion about whether Covid has been impacting school operations began by John Escamilla. He questioned whether this would be a factor for students being absent and possibly no longer coming to school. Janis De Luna shared that we would be following the TEA guidelines when it comes to the students' return to the campus.	
Executive Session	None needed	
Public Comments	None mentioned	
Meeting Adjourned	Meeting was adjourned at 9:17 pm.	<p>Board Member Maggie Barreiro motioned to adjourn meeting at 9:17 pm.</p> <p>Alfredo seconded, and the meeting was adjourned at 9:17 pm.</p> <p>All Board members agreed to adjourn.</p>