



Brillante Academy
Parent and Family Engagement Policy
ESSA Section 1116
2023-2024

1. Brillante Academy staff will reach out to all parents and family members and implement programs, activities, and procedures for the involvement of parents and family members in programs consistent with the requirements of ESSA Section 1116. Such programs, activities, and procedures shall be planned and implemented with meaningful consultation with parents of participating children.

- Class Dojo App, School social media and website postings, and newsletters will be used to keep parents abreast of the latest information concerning their children's progress.
- Teachers will engage in and document positive parent communication on a regular basis.
- At least once each year, face-to-face parent-teacher conferences will be scheduled for parents of elementary students (PK-2). If the face-to-face format is not possible for the parent, the parent may choose to communicate by phone or email.
- During pandemic type conditions or at parent request, the District may utilize a virtual format such as Google Meets or Zoom to conduct parent-teacher conferences.
- At transition points Brillante Academy will invite parents to transition activities to help familiarize students and parents with expectations at the next level.
- Brillante Academy will host a back-to-school activity prior to school opening, at which families can meet their children's teachers, and tour the school building.

2. Brillante Academy receives Title I, Part A funds. Our goal is to plan and implement effective parent and family involvement activities to improve student academic achievement and school performance. Therefore, Brillante Academy will develop jointly with, agree on with, and distribute to, parents and family members of participating children a written parent and family engagement policy.

- A parent survey requesting input from parents on meaningful parent and family involvement activities will be conducted in the spring of each year.
- Brillante Academy Parent and Family Engagement (PFE) Policy for the upcoming school year will be evaluated by the District Education Improvement Committee (DEIC) each spring.
- At a DEIC meeting in the fall semester, the committee (consisting of parents, community members, and staff) will use the findings from the previous spring evaluation,

the spring parent survey, and current committee input to develop the PFE policy for the year.

- Afterwards, the newly developed PFE policy will be posted on the District website. A Class Dojo notification and social media posting will be made advising parents that the PFE policy has been posted on the website and that a written copy of the policy is available upon request. Additionally, copies of the policy will be available at the Brillante Academy front office.

3. Brillante Academy will involve parents and family members in jointly developing the District Improvement Plan (DIP) under section 1112 and the development of support and improvement plans under paragraphs (1) and (2) of section 1111(d). Section 1116 (a)(2)(A).

- Brillante Academy will include parents on all decision-making and advisory committees, properly training them for the areas in which they will serve (e.g., school safety planning, family/community involvement, etc.).
 - This enlistment of parents for membership on Brillante Academy committees will include membership on the DEIC. The committee will meet at least two times per year, wherein it will assist in developing the Comprehensive Needs Assessment (CNA), developing the District Improvement Plan (DIP), monitoring formative assessments of the DIP strategies/activities, and eventually conduct a summative assessment/evaluation of the DIP. The committee will hold at least one public meeting after receipt of the Texas Academic Performance Report, and additional parental input for the plan will be sought at that time.

4. Brillante Academy will provide the coordination, technical assistance, and other support necessary to assist and build the capacity of all campuses within the district, in planning and implementing effective parent and family involvement activities to improve student academic achievement and school performance, which may include meaningful consultation with employers, business leaders, and philanthropic organizations, or individuals with expertise in effectively engaging parents and family members in education.

- Brillante Academy will connect students and families to service-learning projects in the community.
- Family nights for reading (literacy) and mathematics will be held at campuses to provide materials, resources, and training regarding how parents can help students with reading and/or math content.
- District and Campus Education Improvement Committee meetings will be held to include parents in the development of the district and campus improvement plans.
- English Learner parent and family nights will be planned throughout the year and translators will be available at the campus level for parents as needed.
- Dyslexia and Autism parent and family nights and workshops will be offered and will provide parents with materials and resources to increase student achievement.
- Parents are provided a list of services and resources on the district's website at www.brillanteacademy.org under the tab "Parents."
- Campuses will provide periodic parent workshops focused on helping parents help their children at home. These could be held virtually to bolster parent attendance. The

workshops can also be recorded and posted on-line for parent viewing at their convenience.

- The school will provide information for teachers regarding best practices for reaching out and effectively communicating with parents, as well as how to work with parents as partners to strengthen the home/school connection.

5. Brillante Academy will coordinate and integrate parent and family engagement strategies under Title I, Part A, to the extent feasible and appropriate, with other relevant Federal, State, and local laws and programs, including public preschool programs, and conduct other activities, such as parent resource centers, that encourage and support parents in more fully participating in the education of their children.

- Through district-community partnerships, Brillante Academy will facilitate families' access to community based programs (e.g., health care and human services) to ensure that families have resources to be involved in their children's education.
- Brillante Academy will invite community partners to share resources at student/parent events.

6. Brillante Academy will conduct, with the meaningful involvement of parents and family members, an annual evaluation of the content and effectiveness of the parent and family engagement policy in improving the academic quality of all schools served under this part, Section 1116 (a)(2)(D). This includes identifying:

- Barriers to greater participation by parents in activities authorized by this section (with particular attention to parents who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority background);
- The needs of parents and family members to assist with the learning of their children, including engaging with school personnel and teachers; and
- Strategies to support successful school and family interactions.
- Brillante Academy Parent and Family Engagement policy for the 23-24 school year shall be evaluated at a DEIC meeting in the Spring of 2024. Barriers to greater participation by parents in activities (as indicated above), needs of parents to assist with the learning of their children, and strategies to support successful school/family interactions will be discussed.

7. Brillante Academy will involve parents in the activities of the schools served under this part, which may include establishing a parent advisory board comprised of a sufficient number and representative group of parents or family members served by the local educational agency to adequately represent the needs of the population for the purposes of developing, revising, and reviewing the parent and family engagement policy and provide such other reasonable support for parental involvement activities under this section as parents may request.

- Brillante Academy has campus BAP (Brillante Academy Parents Organization) Title I, Part A information is disseminated at the campuses through their Annual Title I meetings. To solicit parent participation at the Annual Title I Meeting, publicity concerning the annual meetings will be distributed to all parent-led organizations. Parent invitations for the annual Title I meetings will also be sent to parents via email groups, through Class Dojo, and posted on campus websites and social media accounts.
- Brillante Academy shall provide other reasonable support to its campuses for parental involvement activities. Parents can make such requests by contacting the campus principal's office by email, in person, or by phone. Support can be translation services, physical access, printed materials, etc

8. To ensure effective involvement of parents and to support a partnership among the school involved, parents, and the community to improve student academic achievement Brillante Academy shall:

- Provide assistance to parents of children served by the local educational agency, as appropriate, in understanding such topics as the challenging State academic standards, State and local academic assessments, the requirements of the parent and family engagement program, and how to monitor a child's progress and work with educators to improve the achievement of their children; Section 1116 (e)(1)
 - o Brillante Academy campuses, with district support, will offer family nights to inform families of the State academic standards children are expected to meet in each grade level. These workshops will include how the campuses assist students in meeting these challenging standards.
 - o Parents will be advised of how to monitor their child's progress through weekly grades, progress reports, and nine-week grades (i.e. FAQ's & how-to videos).
 - o Parents will be asked to provide suggestions for educators on how educators might improve instruction to raise achievement levels for their children.
 - o The requirements of the parent and family engagement program will be discussed at the annual Title I meetings at the campuses.

- Provide materials and training to help parents to work with their children to improve their children's achievement, such as literacy training and using technology (including education about the harms of copyright piracy), as appropriate, to foster parental involvement.
 - o Brillante Academy, will provide workshops and materials for parents on specific subject matter/curriculum at the appropriate grade level for their children and information as to what parents can be doing to support their child's learning.
 - o Brillante Academy will post on the district website and/or print suggestions for parents on home conditions (such as plenty of rest) that support learning at each grade level and provide information for parents on homework policies and on monitoring and supporting student work at home.
 - o Brillante Academy, will provide information for parents on technology, including cell phones, usage/abuse by students including copyright piracy.

- Educate teachers, specialized instructional support personnel, principals, other school leaders, and other staff, with the assistance of parents, in the value and utility of contributions of parents, and in how to reach out to, communicate with, and work with parents as equal partners, implement and coordinate parent programs, and build ties between parents and the school.

- Brillante Academy will solicit parent input on teacher training including the value of parent involvement through a spring survey.

- Brillante Academy will provide staff training on the "value and utility of the contributions of parents as equal partners with the teacher in the education of their child" during the fall semester.

- Customer Service and/or Hospitality Training for staff.

- District personnel will attend parent and family engagement training at Region 1 ESC when provided and/or other providers when available and practicable.

- Ensure that information related to school and parent programs, meetings, and other activities is sent to parents of participating children in a format and, to the extent practicable, in a language the parents can understand.

- Brillante Academy will utilize translation services and Class Dojo to ensure that information related to school and parent programs, meetings, and other activities is sent to parents in their home languages.

9. This District-wide Parent and Family engagement Policy has been developed jointly with, and agreed on with, parents of children participating in Title I, Part A programs, as evidenced by attendance sign-in sheets or other documentation of virtual meetings.

This policy will be effective from October 27, 2023 through September 30, 2024. The school district will distribute this policy to all parents of participating Title 1, Part A children by posting it on the district and campus websites on or before October 27, 2023, and making hard copies available upon request.